

AFA Resolution to Call for Immediate Creation of an Ethnic Studies Department

Whereas, Santa Rosa Junior College aspires to be “an inclusive, diverse and sustainable learning community that engages the whole person;”¹

Whereas Santa Rosa Junior College is called upon by our community to address historic and ongoing racial discrimination and violence in our community and throughout our nation;

Whereas education is an essential component of any effort to expose and address structural injustice, including structural racism;

Whereas, as a labor union, the All Faculty Association embraces its role in establishing and protecting equitable and just conditions for all people;

Whereas members of the SRJC community, including the Black Student Union, the Black Leadership Association Collective, the Latinx Faculty and Staff Association, the Native Faculty and Staff Association, the Asian Pacific Islander Staff Association, and many others have called for the creation of an Ethnic Studies Department;

Whereas the recommendations of the Academic Senate’s Black Studies and Ethnic Studies Task Force call for the creation of an Ethnic Studies Department that includes Asian American and Pacific Islander American Studies, African American Studies, Chicanx and Latinx Studies, Native American and Indigenous Studies, and Ethnic Studies;²

Whereas an Ethnic studies requirement is currently being implemented at numerous transfer institutions;

Therefore,

Be it resolved that the All Faculty Association calls upon the District Administration to support faculty members in the immediate development of curriculum in preparation for an Ethnic Studies Department;

Be it resolved that the All Faculty Association calls upon the District Administration to immediately prioritize the hiring of qualified and diverse faculty members to serve as the foundation of an Ethnic Studies Department;

And

Be it resolved that the All Faculty Association calls upon the District Administration to immediately develop an Ethnic Studies Department, including full-time faculty dedicated to Ethnic Studies.

Notes:

1. From the [SRJC Vision, Mission and Values](#)
2. From the [Recommendations of the Black Studies and Ethnic Studies Task Force](#)